



Brondesbury Sports Club

Brondesbury Sports Club Codes of Conduct

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Next Review Date: December 2026

This Code of Conduct sets out the standards of behaviour expected of everyone involved in Brondesbury Sports Club. It supports the Club's Safeguarding Policy and Diversity & Inclusion Policy and aligns with LTA, ECB, Clubmark and England Squash venue accreditation requirements.

1. All members of staff, volunteers and members agree to:

- Prioritise the well-being of all children and adults at risk at all times
- Treat all children and adults at risk fairly and with respect
- Be a positive role model and act with integrity at all times
- Help to create a safe and inclusive environment both on and off court
- Not allow rough or dangerous behaviour, bullying or the use of inappropriate language
- Report all allegations of abuse or poor practice to the Club Welfare Officer
- Not use any sanctions that humiliate or harm a child or adult at risk
- Value and celebrate diversity and make all reasonable efforts to meet individual needs
- Maintain clear boundaries between professional and personal life, including on social media
- Obtain appropriate consent before taking or using photos and videos
- Avoid unnecessary physical contact unless required in an emergency or congratulatory context
- Refrain from smoking or consuming alcohol during club activities or coaching sessions
- Ensure roles and responsibilities are clearly outlined and appropriate training is undertaken
- Avoid being alone with a child or adult at risk except in exceptional circumstances
- Refrain from transporting children or adults at risk unless required for a club activity and another adult is present
- Not abuse, neglect, harm or discriminate against anyone
- Not have a relationship with anyone under 18 for whom they are coaching or responsible for
- Be aware of the power imbalance in coaching relationships and avoid any intimacy with players

2. All children agree to:

- Be friendly, supportive and welcoming to other children and adults
- Play fairly and honestly
- Respect club staff, volunteers and officials and accept their decisions
- Behave appropriately and listen to your coach
- Take care of your equipment and club property

- Respect the rights, dignity and worth of all participants
- Not use bad, inappropriate or racist language, including on social media
- Not bully, intimidate or harass anyone, including on social media
- Not smoke, drink alcohol or take drugs on club premises or when representing the club
- Speak to the Club Welfare Officer about any concerns or worries

3. All parents and carers agree to:

- Positively reinforce their child and show an interest in their participation
- Use appropriate language and behaviour at all times
- Be realistic and supportive
- Never ridicule or admonish a child for making a mistake or losing
- Treat all children, adults, volunteers, coaches, officials and staff with respect
- Behave responsibly at the venue and not embarrass their child
- Accept officials' decisions and not interfere with matches
- Encourage their child to play by the rules and do their best
- Deliver and collect their child punctually
- Ensure their child has appropriate clothing for weather conditions
- Ensure their child understands and follows this Code of Conduct
- Adhere to the Club's safeguarding, diversity and inclusion policies and rules
- Provide emergency contact details and relevant medical information

4. Breaches of the Code of Conduct

Breaches of this Code of Conduct may be addressed under the Club's Complaints, Disciplinary or Safeguarding procedures and may result in sanctions where appropriate.