



# Brondesbury Sports Club

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## Brondesbury Sports Club Health and Safety Policy Statement 2026

Policy Reference: BSC-POL-05

Version: 1.1

Approved by the Board of Directors: 16 December 2025

Next Review Date: December 2026

### 1. Policy Statement

1.1 Brondesbury Sports Club (BSC) recognises its duties under the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1999, and associated legislation. The Directors and Management are committed to ensuring that all reasonably practicable precautions are taken to maintain a safe, healthy and legally compliant working environment.

1.2 BSC will, so far as is reasonably practicable, prioritise the following measures:

Provide and maintain a safe place of work, safe systems of work, safe equipment and a healthy working environment.

Provide information, instruction, training and supervision to ensure that employees and others understand their health and safety responsibilities.

Ensure the safe use, handling, storage and transport of substances, equipment and articles used in operations.

Carry out suitable and sufficient risk assessments to identify hazards and implement appropriate control measures.

Introduce preventative and protective measures where necessary.

Appoint Svetlana Zinina as the person responsible for compliance with health and safety duties.

### 2. Employee Responsibilities

1.3 All employees have a duty to take reasonable care for their own health and safety and that of others who may be affected by their acts or omissions. Employees must:

Comply with all health and safety procedures, rules and training requirements.

Use protective equipment and safety devices where required.

Report hazards, accidents, incidents and near misses immediately to management.

Cooperate fully with the Club in fulfilling its health and safety obligations.

1.4 Failure to comply with health and safety duties may result in disciplinary action. Compliance with this policy forms part of employees' contractual obligations.

### 3. Review and Monitoring

1.5 This policy will be reviewed annually, or sooner where necessary, including following any significant incident, accident or change in legislation. Feedback from employees and stakeholders

will be considered as part of the review process.

A copy of this policy is available upon request and is published on the Club's website.