



# Brondesbury Sports Club

---

## Brondesbury Sports Club Safeguarding Policy

Policy Reference: BSC-POL-04

Version: 1.1

Approved by the Board of Directors: 16 December 2025

Next Review Date: December 2026

Brondesbury Sports Club acknowledges its duty of care to safeguard and promote the welfare of children and adults at risk. The Club is committed to ensuring that safeguarding practice reflects statutory responsibilities, government guidance, best practice and Lawn Tennis Association (LTA) requirements.

The welfare and interests of children and adults at risk are paramount in all circumstances. The Club aims to ensure that, regardless of age, ability or disability, gender reassignment, race, religion or belief, sex, sexual orientation or socio-economic background, all children and adults at risk: have a positive and enjoyable experience of sport at Brondesbury Sports Club in a safe and inclusive environment are protected from abuse while participating in Club activities

Brondesbury Sports Club recognises that some children, including disabled children and young people and those from ethnic minority communities, may be particularly vulnerable to abuse. The Club accepts its responsibility to take reasonable and appropriate steps to ensure their welfare.

### Our Safeguarding Commitments

Promote and prioritise the safety and well-being of children and adults at risk

Ensure everyone understands their safeguarding roles and responsibilities and receives appropriate training

Maintain a culture where safeguarding concerns can be raised confidently and are taken seriously

Ensure appropriate action is taken following safeguarding concerns or disclosures

Maintain confidential, detailed and accurate safeguarding records, securely stored

Prevent the employment or deployment of unsuitable individuals

Ensure robust safeguarding arrangements and procedures are in place and monitored

### Club Welfare Officers – Contact Details

Safeguarding concerns should be reported to the appropriate Welfare Officer as soon as possible:

Tennis Section Welfare Officer: Jane Oxford Whitefield – 07813 655 060 |

jane\_whitefield@hotmail.com

Squash Section Welfare Officer: Mark Troman – admin@brondesburysquash.co.uk

Cricket Section Welfare Officer: Matt Reizenstein – mattreizenstein@gmail.com

## **External Safeguarding Contacts**

LTA Safeguarding Team – safeguarding@lta.org.uk | 020 8487 7000 (Mon–Fri, 9am–5pm)

England and Wales Cricket Board (ECB) Safeguarding – safeguarding@ecb.co.uk | 020 7432 1200

England Squash Safeguarding – safeguarding@englandsquash.com | 0121 678 7000

NSPCC – 0808 800 5000

## **Whistleblowing**

Anyone who does not feel comfortable raising a safeguarding concern with a Club Welfare Officer may contact the LTA Safeguarding Team directly on 020 8487 7000, the Local Authority Designated Officer (LADO), or the NSPCC on 0808 800 5000. Further details are available in the Club's safeguarding procedures.

## **Monitoring and Review**

This Safeguarding Policy will be reviewed every two years, or sooner where required, including:

Changes in legislation or government guidance

Requirements from the LTA or Local Safeguarding Children Board

Following a significant safeguarding incident or organisational change