



Brondesbury Sports Club

Brondesbury Sports Club

Whistleblowing Policy

Policy Reference: BSC-POL-07

Version: 1.0

Approved by the Board of Directors: 16 December 2025

Next Review Date: December 2026

Safeguarding children and adults at risk requires the highest standards of openness, integrity and accountability. Brondesbury Sports Club is committed to encouraging and maintaining a culture where people feel able to raise genuine safeguarding concerns and are confident that these will be taken seriously and acted upon.

1. What is Whistleblowing?

In the context of safeguarding, whistleblowing is the act of raising a concern about the well-being, safety or protection of a child or an adult at risk.

A whistleblower may be:

- a player
- a volunteer
- a coach
- a member of staff
- an official
- a parent or carer
- a member of the public

2. How to Raise a Safeguarding Concern

If a child or an adult at risk is in immediate danger or at risk of serious harm, contact the emergency services immediately by calling 999.

Where there is no immediate danger, safeguarding concerns should be reported without delay to the Club Welfare Officer, who will pass the details to the appropriate National Governing Body and relevant statutory authorities where required.

Internal Reporting

Safeguarding Officer (Tennis): Naomi Brightwell-naomi@mhmts.com

Safeguarding Officer (Squash): Mark Troman – admin@brondesburysquash.co.uk

Safeguarding Officer (Cricket): Robert Grant –rcsgrant458@gmail.com

The Sport's Section Welfare Officer will refer concerns to the appropriate sport Safeguarding Team at the earliest opportunity.

External Reporting (If Internal Reporting Is Not Appropriate)

Lawn Tennis Association (LTA) Safeguarding Team – safeguarding@lta.org.uk | 020 8487 7000

England and Wales Cricket Board (ECB) Safeguarding – safeguarding@ecb.co.uk | 020 7432 1200

England Squash Safeguarding – safeguarding@englandsquash.com | 0121 678 7000

3. Information to Include When Raising a Concern

Name and contact details of the whistleblower (unless they wish to remain anonymous)

Names of individuals involved

Date, time and location of the incident or concern

Details of what happened and any concerns about risk

Names of any witnesses

4. What Happens Next?

All safeguarding concerns raised will be taken seriously and handled fairly, promptly and proportionately. Where necessary, matters will be referred to statutory agencies or the relevant National Governing Body.

If a whistleblower believes that their concern has not been dealt with appropriately, they may seek advice from outside the Club or National Governing Body.

5. Further External Support

NSPCC Whistleblowing Advice Line – 0800 028 0285

NSPCC email – help@nspcc.org.uk

6. Support and Protection for Whistleblowers

Brondesbury Sports Club will not tolerate harassment, victimisation or unfair treatment of anyone who raises a genuine safeguarding concern. Appropriate action will be taken to protect whistleblowers from detriment as a result of raising a concern in good faith.

